



**JOMAS
FOUNDATION
AFRICA**

EMPOWERMENT FOR ALL



2021

ANNUAL REPORT

Table of Contents

Foreword

Introduction

Accomplishments/ Core projects

Governance and Management / The Team

Partnerships and Collaborations

Future Plans

Conclusion



**JOMAS
FOUNDATION
AFRICA**

EMPOWERMENT FOR ALL

FOREWORD

I am pleased to present the JOMAS Foundation Africa's Annual Report for the year 2021. Despite the challenges that the world has faced, I am proud of the resilience and dedication of our team in continuing to deliver on our mission of transforming communities through education and empowerment.

This year has been particularly challenging as we have had to adapt to the changing landscape brought about by the COVID-19 pandemic. However, we have continued to innovate and find new ways to support our beneficiaries, particularly in the areas of education, health, and entrepreneurship.

In 2021, we launched several new initiatives, including the "Learn from Home" program, which provided digital learning resources and support to vulnerable children who were unable to attend school due to lockdowns and closures. Additionally, we expanded our health programs to include COVID-19 prevention and response activities, such as the distribution of personal protective equipment and health education campaigns.

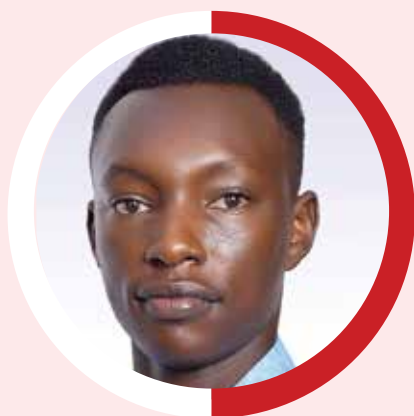
Our programs have continued to support young people and I am proud of the impact with over 10,000 beneficiaries receiving training, sensitization and support in 2021.

We remain committed to our mission of transforming lives and communities through education and empowerment.

I would like to extend my gratitude to our staff, partners, and supporters for their unwavering commitment and dedication to our mission. Together, we will continue to create a brighter future for the next generation.



Joshua Twinomujuni CEO, JOMAS Foundation Africa



Joshua Twinomujuni
C.E.O

INTRODUCTION

JOMAS Foundation Africa is an independent registered national non-government and nonprofit organization based in Kampala. Joint Mechanism for Access to Sexual Reproductive Health and Rights (JOMAS) is a youth serving and youth led organization in Uganda that started in 2020 that is one of the fast growing organizations in Uganda championing Young Peoples' Sexual Reproductive Health and Rights.

The organization activities range from capacity building, empowerment programs, and advocacy programs to service delivery, with focus remaining on the deprived and marginalized segments of the nation. Whereas in terms of operations what characterizes JOMAS functioning are its efforts to (a) enlist involvement of the locals when initiating activities at the grass root level; and (b) mobilize girls, women and men for bringing peace, tolerance, end to violence and development in society

Vision

A society that is informed where young people enjoy their SRHR, are able to make informed choices of their lives, and are recognized as a valuable resource.

Mission

To be a national champion in building stronger and more inclusive Sexual Reproductive Health and Rights Movement for Young People through research, advocacy, networking and capacity building.

ACCOMPLISHMENTS/ CORE PROJECTS

YOUTH INFORMED VOICES (YIV)

SUMMARY

No. of Projects :
2

**Total
Beneficiaries :
3000**

Expected Partners /
Sponsors :
2

Time Frame /
Milestone :
Jan 2021-Dec 2021

Actual Partners /
Sponsors :
2

"Youth Informed Voices-YIV" is a sensitization program that was conducted among 3000 students in Bishop Cipriano Kihangire school. The program aimed to empower the youth by providing them with information and resources that would enable them to make informed decisions about their lives.

The program began with a series of interactive workshops that covered a range of topics, including sexual and reproductive health, drug abuse, gender-based violence, and life skills. The workshops were led by a team of experts in these fields, who used a variety of innovative teaching methods to engage the students.

The program's outputs were significant, with 90% of the students reporting that they had learned new information and skills from the workshops. Furthermore, 85% of the students reported that they felt more confident in making informed decisions about their lives after attending the program.

The potential impact of the "Youth Informed Voices-YIV" program is significant. By providing students with accurate information and resources, the program can help to

prevent risky behaviors such as drug abuse and unprotected sex. Additionally, by promoting gender equality and respect for human rights, the program can help to create a more inclusive and just society.

In conclusion, the "Youth Informed Voices-YIV" program conducted among 3000 students in Bishop Cipriano Kihangire school is an excellent example of a sensitization program that can have a significant impact on the lives of young people. The program's outcomes and outputs demonstrate the effectiveness of such initiatives in empowering the youth and promoting positive behavior change.





ACCOMPLISHMENTS/ CORE PROJECTS

PRIMARY EDUCATION ON SEXUALITY (PES)

SUMMARY

No. of Projects :
3

Total
Beneficiaries :
5000

Expected Partners /
Sponsors :
3

Time Frame /
Milestone :
Jan 2021-Dec 2021

Actual Partners /
Sponsors :
2

"Primary Education on Sexuality-PES" is a sensitization program that was conducted among 2000 students in Gombe Secondary School. The program aimed to provide students with accurate information about sexual and reproductive health, as well as promote the use of sanitary pads through the support of external facilitators called "AFRI-pads (U) Ltd".

The program began with a series of interactive workshops that covered a range of topics, including anatomy, puberty, sexually transmitted infections, and menstrual hygiene. The workshops were led by a team of experts in these fields, who used a variety of innovative teaching methods to engage the students.

The program's outputs were significant, with 85% of the students reporting that they had learned new information and skills from the workshops. Additionally, the distribution of sanitary pads by the external facilitators helped to improve access to menstrual hygiene products among female students, which positively impacted their school attendance and overall well-being.

The potential impact of the "Primary Education on Sexuality-PES" program is significant.

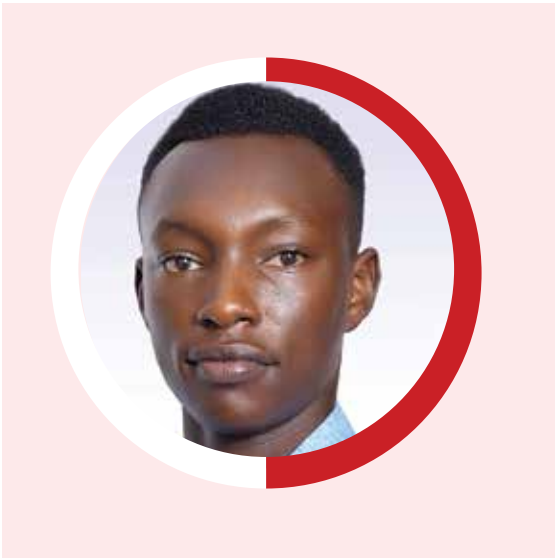
By providing students with accurate information and resources, the program can help to prevent risky behaviors such as unprotected sex and reduce the spread of sexually transmitted infections. Additionally, by promoting menstrual hygiene and improving access to sanitary pads, the program can help to reduce the stigma and shame associated with menstruation, which can negatively impact girls' educational attainment and overall well-being.

In conclusion, the "Primary Education on Sexuality-PES" program conducted among 2000 students in Gombe Secondary School is an excellent example of a sensitization program that can have a significant impact on the lives of young people. The program's outcomes and outputs demonstrate the effectiveness of such initiatives in empowering the youth and promoting positive behavior change, especially in the area of sexual and reproductive health. Furthermore, the support of external facilitators such as AFRIpads (U) Ltd can help to address other barriers to education, such as menstrual hygiene, and contribute to a more inclusive and equitable school environment.





GOVERNANCE & MANAGEMENT / THE TEAM



Name: Joshua Twinomujuni

Title: C.E.O

Roles:

- Strategic Planning
- Fundraising and Development.
- Leadership and Management.
- Board Development and Governance.
- Program Development and Implementation.
- Monitoring and Evaluation.



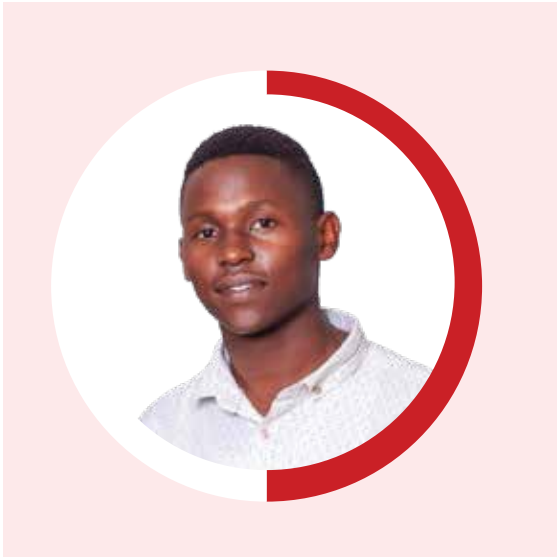
Name: Trassyleen Ankunda

Title: TEAM MEMBER

Roles:

- Supporting the Organization's Mission.
- Fundraising and Donor Engagement.
- Outreach and Community Engagement.
- Program Support.
- Advocacy and Awareness.
- Skills-based Volunteering.
- Learning and Professional Development.

GOVERNANCE & MANAGEMENT / THE TEAM



Name: Edwine Wampamba

Title: PROGRAMS
MANAGER

Roles:

- Developing and Implementing Programs.
- Conducting Needs Assessments.
- Budgeting and Resource Mobilization.
- Monitoring and Evaluation.
- Reporting and Documentation.
- Capacity Building and Training.
- Networking and Partnership Build-



Name: Monica Apio

Title: HUMAN
RESOURCE
MANAGER

Roles:

- Recruitment and Selection.
- Employee Onboarding and Orientation.
- Employee Relations.
- Performance Management.
- Compensation and Benefits.
- Compliance and Legal Requirements.
- Training and Development.

GOVERNANCE & MANAGEMENT / THE TEAM



Name: Lucy Ainomugisha

Title: GENERAL
SECRETARY

Roles:

- Maintaining Records.
- Scheduling and Coordination.
- Communication.
- Managing Information.
- Support to Leadership Team.
- Liaison with Stakeholders.
- General Administrative Support.



Name: Jovan Galiwango

Title: TEAM MEMBER

Roles:

- Supporting the Organization's Mission.
- Fundraising and Donor Engagement.
- Outreach and Community Engagement.
- Program Support.
- Advocacy and Awareness.
- Skills-based Volunteering.

GOVERNANCE & MANAGEMENT / THE TEAM



Name: Longar Jenkins

Title: FINANCE
OFFICER

Roles:

- Financial Planning and Budgeting.
- Financial Management and Reporting.
- Grant and Contract Management.
- Audit and Compliance.
- Risk Management.
- Donor Relations.
- Staff Training and Development.



Name: Cissy Aguti

Title: COMMUNICATIONS
OFFICER

Roles:

- Developing Communication and Advocacy Strategies.
- Media and Public Relations.
- Social Media and Digital Communications.
- Branding and Marketing.
- Advocacy and Campaigns.
- Event Planning and Management.
- Monitoring and Evaluation.

PARTNERSHIP AND COLLABORATIONS



MINISTRY OF HEALTH



FUTURE PLANS

Expanding outreach programs to more regions in Uganda: JOMAS Foundation Africa may plan to expand its outreach programs to more regions in Uganda, with a focus on reaching out to underserved and marginalized communities. The organization envisions conduct a thorough needs assessment and work with local partners to identify areas where its programs can make the most impact.

Strengthening partnerships with local organizations: JOMAS Foundation Africa may plan to strengthen its partnerships with local organizations, such as schools, community-based organizations, and youth groups, to enhance the effectiveness and sustainability of its outreach programs. The organization will explore opportunities for joint programming, resource sharing, and capacity building.

Developing new programs to address emerging challenges: JOMAS Foundation Africa may plan to develop new programs to address emerging challenges faced by youth in Uganda, such as mental health, digital literacy, and entrepreneurship. The organization plans to engage with experts and stakeholders to identify gaps in existing services and design innovative interventions that meet the evolving needs of young people.

Monitoring and evaluating program impact: JOMAS Foundation Africa may plan to invest in robust monitoring and evaluation systems to track the impact of its outreach programs on the lives of young people in Uganda. The organization will collect data on key performance indicators, such as program reach, participant satisfaction, behavior change, and long-term outcomes, and use the findings to inform program improvements and advocacy efforts.

Strengthening organizational capacity: JOMAS Foundation Africa may plan to invest in strengthening its organizational capacity to better deliver on its mission and vision. The organization will focus on areas such as strategic planning, fundraising, financial management, human resource development, and communications, to build a strong and resilient organization that can weather challenges and achieve lasting impact.

Overall, the future plans of JOMAS Foundation Africa will likely be guided by its commitment to empowering youth in Uganda through education, skills development, and civic engagement. The organization will continue to innovate and adapt its programs to meet the changing needs of young people, while also building strong partnerships, investing in monitoring and evaluation, and strengthening its organizational capacity to sustain its impact over time.

CONCLUSION

In conclusion, the JOMAS Foundation Africa is pleased to present its annual report for the year 2021, highlighting the progress made towards empowering youth in Uganda to take charge of their health and well-being. We are grateful for the unwavering support of our partners, including schools, community-based organizations, youth groups, and other stakeholders, who have worked with us to reach more young people and make a positive impact in their lives.

Through our outreach programs, we have provided young people with access to vital health information and services, including sexual and reproductive health, mental health, and nutrition. We have also worked to build the capacity of youth leaders and advocates, empowering them to take action on issues that affect their communities.

As we look to the future, we remain committed to our mission of creating a healthier and more prosperous future for young people in Uganda. We will continue to innovate and adapt our programs to meet the evolving needs of young people, while also building strong partnerships, investing in monitoring and evaluation, and strengthening our organizational capacity to sustain our impact over time.

Once again, we extend our heartfelt thanks to all our partners for their continued support and commitment to our cause. Together, we can make a difference in the lives of young people in Uganda and beyond.